



Captain's Meeting Agenda

7pm, Tuesday 6th week Hilary Term 2019

19th February 2019

Habakkuk Room, Jesus College

Chair: Felix Drinkall (OUBC President)

1. Welcome

2. Minutes of the Last Meeting

- Available at www.ourcs.org.uk

3. Matters Arising

- Women's Group – Harriet Rose-Noons /Jo Egan to speak
- Transgender Policy Group – Alex Wilson to speak
- Torpids waste management (Waste-Free Torpids) – Pauline Linieres-Hartley/Thomas Murphy to speak

4. Squad Reports

OUBC

OUBC has had a strong start to Hilary Term, building on the momentum from our Winter Training Camp. We have been spending most of our time in 8+s preparing for our upcoming fixtures, the first of which will be against Imperial College Boat Club on Sunday 24th February.

OUBC

We have made some good progress since training camp. The weather has blessed us which has meant that we've been able to spend a lot of time at Wallingford. This has meant we've been able to do more hands on, technical coaching. Hopefully the river stays rowable for the next few weeks so we can continue to do this.

We are just about to start our fixture season with Molesey and Imperial first on the list this weekend. We have planned fixtures against Brookes and Leander later on. It will be exciting to test our speed against some quick crews.

OULRC

Since the last report we have selected a top Blue Boat, and a reserve crew, from which a spare pair will be selected this weekend. Our reserve VIII will race HERR.

Trial Vllls was held at Dorney. Winter training camp was based in the UK, and was successful, though we had absences due to injury.

Fours Head and Quintin Head placed us ahead of Granta. Work at Dorney has yielded useful data on speeds, and we continue to progress towards targets at an adequate rate. So far we have match raced Imperial College 2nd VIII on the Tideway and were evenly matched. Fixtures with Brookes and TSS are to come.

We are racing BUCS head on 2nd March and are treating this as a good opportunity to stack up against nationwide University competition ahead of BUCS regatta in May.

Off the water we have one more round of 5km testing and lactate testing to go. Scores on the erg are progressing adequately.

Overall we are relatively happy with our position at this point in the season and are looking forward to stepping on over the next 5 weeks in the lead up to the race.

1. **Safety/Reminders** – Sacha to speak
 - Fog
 - Rules changes reminders

2. **Secretary and Sabbatical Officer roles for next year** – Keir/Sacha to speak
 - Secretary applications to secretary@ourcs.co.uk
 - Sabbatical enquiries to sabbatical@ourcs.co.uk

3. **Rule Changes** –

Composite Crews - Jo Egan/Eddie Shields to speak

Replace A1.6a.i

Represent a single Member Club as recognised under 1.4.
with

Represent a single Member Club as recognised under 1.4 unless entering as a composite crew as defined in A1.12.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Replace A1.6a.ii

Consist entirely of members of that Member Boat Club as classified under A1.1.

With

Consist entirely of members of that Member Boat Club (or, in the case of a composite crew, the two Member Boat Clubs) as classified under A1.1.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Add: A1.12 Composite Crews

A1.12 Composite Crews

- a. Two College Boat Clubs as defined in 1.4 may form a composite crew which must consist of four athletes who are members of one boat club and five athletes who are members of the other boat club.
- b. The Race Secretary shall decide whether composites will be permitted in a given regatta and shall inform the captains of their decision before entries open.
- c. A boat club may only enter one composite boat per gender per regatta.
- d. Written permission from the captains of both boat clubs to form the composite must be received by the Race Secretary before the entry deadline. Any composite crew for which permission from both clubs has not been received by the entry deadline shall be automatically scratched.
- e. Composites must be clearly indicated as such on the Entry System, with the two clubs forming the composite also noted.
- f. Composites are expected to be entered on the Entry System as, and use the equipment of the constituent club that the cox is a member of unless they have informed the Race Secretary of their intention to do otherwise.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriol)

Add: A3.4 Composite Crews

A3.4. Composite crews

- a. In addition to the Composite Crews rules in A1.12, composite crews in a bumps regatta:
 - i. must be coxed by a full member of one of the two boat clubs forming the composite unless:
 1. permission has been granted by the Race Secretary and OURCs Captain of Coxes for the crew to be coxed by an associate member of one of the two boat clubs. Permission for an associate cox shall only be given on safety grounds. The Race Secretary and Captain of Coxes must be informed of the need for an associate cox on safety grounds at least a week before Rowing On is scheduled to take place. An associate cox in a composite boat shall not count towards the associate limit of either of the two constituent clubs.
 2. by extraordinary substitution, as detailed in A3.5e.
 - ii. must consist entirely of rowers who are full members of one of the two constituent boat clubs
 - iii. shall only be permitted in Women's divisions
 - iv. must be the lowest Women's boat for both constituent clubs
 - v. may only enter as a Rowing On crew
 - vi. will be removed from the Finishing Order and shall not retain their place from year to year.
 - b. One additional seat may be filled by an athlete who is a full member of one of the two constituent boat clubs for one day of racing as an extraordinary substitution, as detailed in
-

A3.5e.

And renumber

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Add: (to what was previously A3.5 Associate Members) A3.6.ii

Associate members may not compete in composite crews other than as specified in A3.4.

And renumber

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Replace A3.6.iii (previously A3.5.ii)

Associate members may only compete in Rowing On crews, unless a College Boat Club has no qualified Rowing On crews for that gender.

with

Associate members may only compete in Rowing On crews, unless a College Boat Club has no qualified Rowing On crews, not including composite crews, for that gender.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Replace A3.6.iv (previously A3.5.iii)

If a College Boat Club has no qualified Rowing On crews for a given gender, associate members may only compete in the College Boat Club's lowest crew of that gender provided it is not in a Senior

Division, including Sandwich boats, at the start of the competition.

with

If a College Boat Club has no qualified Rowing On crews, not including composites, for a given gender, associate members may only compete in the College Boat Club's lowest crew of that gender

provided it is not in a Senior Division, including Sandwich boats, at the start of the competition.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Add: (to what was previously A3.16 Finishing Order) A3.17.c

Composite crews shall be removed from the final finishing order with any non-composite crews moved up in order to fill their place.

Proposed: Jo Egan (OURCs/Jesus)

Seconded: Eddie Shields (Oriel)

Transgender policy changes – Alex Wilson to speak

Purple = Amendment

Red = Discussion Point (not fully amended yet)

Preamble:

We would like to remind members that these rules are intended to ensure an inclusive, supportive and fair community for all rowers. These rules have been written to facilitate such a community within in our sport, while ensuring safe and fair competition for all participants.

We urge Captains, Coxes and Rowers to behave respectfully, and any abuse of these rules will not only carry a serious penalty but will also be damaging to the trans-community. Any athlete can approach OURCs Committee with questions or concerns, who will act with strict confidentiality unless a person or persons' welfare or safety is deemed to be at risk.

This is a working document; OURCs Committee will, at all times, be working along with the development of Oxford's university policy. Wherever possible OURCs Committee will have a suitable, to be identified, "Equality and Diversity Unit" staff member of Oxford university to consult with on these matters and act as a third party when deemed applicable or necessary. OURCs Committee and Club Captains will continue evolving this document, simultaneously communicating with the university and its suitable staff.

Change A1.1.3

A1.1.3 In addition with the university transgender policy on definitions of 'Transgender' (see reference 1 at bottom, time of writing January 2019), OURCs defines a trans athlete as any athlete who does not wholly identify with the gender they were assigned at birth and seeks to compete in the division they align themselves more closely to (which may not be the gender they are assigned at birth).

Change A1.1.3.b

b. In accordance with University Policy (time of writing January 2019), 'At less competitive levels trans people should be permitted to participate in their affirmed gender identity'. Rowing at College level is considered by OURCs to be a less competitive level and therefore this standard will be upheld, but athletes are advised if they wish to enter higher level sporting events this may not be the case.

Change A1.1.3.c (Purple) and Discuss (Red) to

c. The following rule is included in order to comply with BR regulations, but is a standard we do not deem necessary to uphold, and people who do not meet these criteria may still row in the division they align themselves with as stated in A1.1.3 a-b. Athletes that are medically transitioning to Female, in accordance with British Rowing policy, may change their gender records (system currently being looked into and updated in accordance with University standards and Data Protection Rules, The webmaster will be consulted in regards to changing the entry system to allow trans athletes to enter a race as the gender they identify as.) if they are willing and able to provide evidence to the Rowing Sabbatical Officer or appropriate

University/Sport Department staff member, as advised by the Rowing Sabbatical Officer, in accordance with British Rowing's Transgender and Transsexual Policy (Reference 2).

- I. A club or other individual may not, under any circumstances, compel an athlete to make this provision, regardless of whether they fulfil this requirement. This rule shall supersede any other rule regarding eligibility of trans athletes and therefore any athlete who has made these provisions will be directed to the general rules of racing.

Change A1.1.3.d.i to

- i. The athlete is advised to inform a member of OURC's (ideally the **ratified event SUs, Secretary or Rowing Sabbatical Officer**) before the first event in which they are entered. This is advised to be done with the support of or through a club official, where the athlete's explicit permission has been given. The athlete shall advise who they are willing to be told about their status and what shall be the response to appeals related to their gender. The athlete shall be made aware that this disclosure may be shared with relevant race desk committee members in case of the original members informed absence during race day, but any disclosure shall be kept to the minimum number of committee members.

Change A1.1.3.d.ii to

- ii. Any trans athlete that does not wish to disclose their trans status to any member of their boat club committee may contact OURC's through a college or university LGBTQ+ rep, or in the case they do not wish to disclose to any of the above they may directly inform OURCs.

Change A1.1.3.e to

- e. Abuse of rules relating to trans athletes shall be treated as severely as warranted under university policies, and will carry additional penalties enforced by the OURCs committee (**discussions in progress as to what this may include**).

Add A1.1.3.f:

The below are included for reference (valid HT19)

1. The University Policy defines 'Transgender' (trans) as any in the following groups; 'People who are taking or have taken steps to change the gender identity they were assigned at birth. This includes people covered by the Equality Act definition: "A person has the protected characteristic of gender reassignment if the person is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of reassigning the person's sex by changing physiological or other attributes of sex." People who do not identify with a permanent binary gender identity, including those who identify in other ways, such as genderqueer, gender variant, non-binary or agender. These terminologies are evolving and highly personal and this list is not exhaustive'
2. The BR Transsexual and Transgender Policy; At time of writing (January 2019), this stated "May compete in her affirmed gender in female or mixed sex domestic competition by providing evidence that her hormone therapy has brought her blood-measured testosterone levels within the range of her affirmed gender."

High-visibility wristbands during Bumps – Ben Evans/Megan Jones to speak

Add A3.19b:

“Coxes must wear one yellow high visibility wristband on each arm when coxing so that concessions are easier and clearer to see for other coxes, umpires and coaches.”

This idea has already been implemented in the Boat Race for several years, so that umpires can see when their hands are up when aligning the boat.



Proposer: Ben Evans (SEH)

Seconded: Megan Jones (SEH)

4. River Closures – Sacha to speak

Henley Boat Races Trial

- Wednesday of 8th week: Opening Time until End of Racing

Proposed: Sacha Tchen (OURCs)

Seconded: Keir Bowater (OURCs)

Oxford City Bumps

- 28th April – All day

Proposed: Sacha Tchen (OURCs)

Seconded: Keir Bowater (OURCs)

5. Transfers under A1.2 – Sacha Tchen to speak

Objections may only be made on the grounds that:

- *Athlete is not a member of the college they are transferring from*
- *Athlete has never been a member of the college they are transferring to*
- James Gunnell: Green Templeton to St Peter's (papers in order)
- Joseph Keel: St Hugh's to Brasenose (papers in order)

6. Ratification of Major Transgression Meetings – Kate/Sacha to speak

- Queen's - £50
- St Hugh's - £25

7. OxBump marshalling discount – Jorn Reniers/Claire Holubowskyj to speak

Proposer: Jorn Reniers (Wolfson)

Secunder: Claire Holubowskyj (Wolfson)

8. AOB

- Torpids entries
- Racedesk during Torpids