



O U B C s

# Captains' Meeting Agenda

Thursday 1<sup>st</sup> week Michaelmas Term 2023

7.00pm, 12<sup>th</sup> October 2023

Tanner Room, Linacre College

Chair: Ella Stadler (OUBC)

## 1. Welcome

## 2. Minutes of the Last Meeting

Available at <https://ourcs.co.uk/organisation/meetings/>

## 3. Matters Arising

No matters arising

## 4. Squad Reports

### OUBC Men's Report, MT23

This report marks a new era for Oxford Rowing, as the prior four University rowing clubs are now operating as a single entity, the Oxford University Boat Club. This has been the product of years of time and work invested into ensuring that the merger of the clubs is successful for all aspects of Oxford Rowing, and fundamentally elevates us in our longstanding goal of beating Cambridge in every race.

On the men's side, we are now well over a month into our season, and the team is building a very strong sense of identity. Our recruitment this year we feel has been solid, with a mixture of returning Blues and new students with extensive experience in the Senior or U23 national team system, alongside a number of athletes from successful US undergraduate programmes. With the integration of the lightweight team into the now singular OUBC, we have been able to routinely work with four eights, something that is already proving rewarding in training and drives progress for every one of our athletes.

As term begins and we transition into our regular training and working patterns we have a team which is strengthening day by day and is guided by a wealth of experience in our coaching team. Every member of the club is committed to the goal and to bringing the best of themselves. Progress is already showing, and we're looking forward to what lies ahead.

*Louis Corrigan - OUBC Men's President*

## **OUBC Women's Report, MT23**

This is our first report as a merged club with Oxford women's and men's, openweights and lightweights all operating under Oxford University Boat Club. This is the women's report and covers the activities of openweights and lightweights. We now train together and share coaches and resources.

We have a new Women's Head Coach, Allan French, and who is working alongside James Powell, our assistant coach.

We started pre-season on 5<sup>th</sup> September with 61 people including 11 returning openweights, 5 returning lightweights and 4 ex-blue boat coxes across openweight and lightweight boats. We have a number of athletes who have competed on the international scale:

- Yale athlete who aged 19 was a silver medallist for GB U23s at worlds in 2019
- Ex-Thames RC athlete who has won the Wargrave Challenge Cup twice at Henley Royal Regatta at represented GB U23s at European Champs in 2022

We also have recruits from Harvard University and an ex-Cambridge Blue.

The main focus for the pre-season has been time on the water in various different combinations and boat classes, to try and get everyone rowing in the same style. We underwent numerous testing including, 5k, 2k, 30'r20, physiology testing and time trials on the water.

In general, people have been responding well to the training and making good sense of the teaching on the water. The mood in the squad is positive and determined as we approach the start of term.

*Ella Stadler - OUBC Women's President*

### **5. Secretary's Election** – Samuel McLoughlin to speak

- Sophia Ungermann (OURCs/Linacre)

*Nominated: Max Brzezicki (Reuben)*

*Secoded: Q Sun (OURCs/St Edmund Hall)*

### **6. Treasurer's Election** – Samuel McLoughlin to speak

- James Hopkinson (Queen's)

*Nominated: Charlotte Wheatley (Queen's)*

*Secoded: Q Sun (OURCs/St Edmund Hall)*

### **7. Ratification of Senior Umpires** – Q Sun to speak

- Rachel Quarrell
- David Seale
- Ian Maconnachie
- Patrick Lockley
- Caroline Barnes
- Alex Woods
- Joe Hitchen

- Zoe De Toledo
- Jo Egan (in training this year)

8. **Ratification of new Ordinary Committee Members** – Q Sun to speak

- Zhaoying Ma (St Cross/Wolfson)

9. **Transfers under A1.2** – Samuel McLoughlin to speak

*Objections may only be based on the following:*

- *Athlete is not a member of the college they are transferring from*
- *Athlete has never been a member of the college they are transferring to*

*Under A.1.2.a:*

- James Green, Trinity to Exeter
- Katharina Klotz, Mansfield to Oriel
- Verity Black, Green Templeton to St Edmund Hall
- Erika Dutton, Green Templeton to St Edmund Hall
- Rebekka Geremew, Queen's to St Edmund Hall
- Alexandra Wood, St Catherine's to St Edmund Hall
- Hazel Wake, Wadham to St Edmund Hall
- Simon Van Teutem, Linacre to St Peter's
- Mads Hoefler, Oriel to Wolfson
- Athanasios Peftinas, St Catherine's to Wolfson

10. **River Closures** – Q Sun to speak

a. **Isis Winter League**

**IWL A:** Sunday 29<sup>th</sup> October (4<sup>th</sup> Week) – 12:00 until Closing Time or End of Racing

**IWL B:** Sunday 26<sup>th</sup> November (8<sup>th</sup> Week) – 12:00 until Closing Time or End of Racing

*Proposed: Q Sun (OURCs/St Edmund Hall)*

*Seconded: Samuel McLoughlin (OURCs/Somerville)*

b. **Autumn Fours**

Sunday 5<sup>th</sup> November (5<sup>th</sup> Week) – 12:00 until Closing Time or End of Racing

*Proposed: Q Sun (OURCs/St Edmund Hall)*

*Seconded: Samuel McLoughlin (OURCs/Somerville)*

c. **Michaelmas Novice Regatta**

Wednesday 22<sup>nd</sup> November (7<sup>th</sup> Week) – 11:00 until Closing Time or End of Racing

Thursday 23<sup>rd</sup> November (7<sup>th</sup> Week) – 11:00 until Closing Time or End of Racing

Friday 24<sup>th</sup> November (7<sup>th</sup> Week) – 11:00 until Closing Time or End of Racing

Saturday 25<sup>th</sup> November (7<sup>th</sup> Week) – Opening Time until Closing Time

*Proposed: Fergus Cooper (Linacre)*

*Seconded: Benjamin McMaster (Linacre)*

## 11. Novice Regatta Naming – Fergus Cooper to speak

This motion is being brought on behalf of Sydney Rose and Fergus Cooper, who are organising the Novice Regatta on behalf of Linacre Boat Club.

### **Context, and thanks**

In the Captains' Meeting of 2nd week Trinity Term 2023, Q, on behalf of OURCs, presented several options for renaming Michaelmas Novice Regatta. Having reached no consensus, the following was decided:

*“The captains were encouraged to discuss the options amongst themselves and OURCs welcome proposals for other options. This matter will be readdressed after Summer Eights.”*

With particular thanks to Max Brzezicki (Reuben), a survey was conducted, and a vote was planned to ratify the most popular option at the first Captains' Meeting of Michaelmas Term 2023. The most popular option in this survey contained the name “Linacre”. This has raised eyebrows within OURCs, where there is a view that it would be best to have a fixed name that will not change if and when the regatta organisation changes hands. This has introduced uncertainty in the outcome of this process.

### **Motion to delay renaming until after the 2023 regatta**

As regatta organisers, first and foremost, we would like certainty as soon as possible: we are fast approaching deadlines on branding and paperwork.

We, therefore, propose that the name stays “Michaelmas Novice Regatta” for the 2023 edition. We hope that, thereafter, the naming can be reconsidered by the Captains and OURCs, with a decision made before the end of Trinity Term 2024, so that the process is complete before organisation of the 2024 edition begins.

*Proposed by: Fergus Cooper (Linacre)*

*Seconded by: David Seale (OURCs Senior Umpire/Linacre)*

## 12. Amendment to the Code of Conduct – Q Sun to speak

*Simple majority to pass*

Following the closure of St. Benet's Hall and the separation of Reuben College members from Linacre Boat Club arose St. Benet's Hall, Blackfriars', and Reuben College Boat Club, which stands within the OURCs Rules of Racing underneath A1.1.b.i.2.

Unfortunately, unlike most other rules that are voted in by Captains, 2.6.o.ii.1 was not written with a time-dependent recall/deletion clause. This should be corrected.

### **Change, from the Code of Conduct:**

#### 2.6. Outing requirements

[...]

- o. As decreed by the Proctors, no member of a Member Club, as defined in 1.3, may row at the following times:
  - i. Before Opening Time or after Closing Time.

- ii. Between 8.30am and 1.00pm on weekdays between 1st and 8th week inclusive, unless:
  - 1. from the following College Boat Clubs: Green Templeton, Linacre, St Antony's, Wolfson or (with effect from 08/10/23) St. Benet's Hall, Blackfriars', and Reuben College Boat Club
  - 2. in a single scull, double, or pair
  - 3. with the Proctors' permission

**To, from the Code of Conduct (changes in red):**

2.6. Outing requirements

[...]

- o. As decreed by the Proctors, no member of a Member Club, as defined in 1.3, may row at the following times:
  - i. Before Opening Time or after Closing Time.
  - ii. Between 8.30am and 1.00pm on weekdays between 1st and 8th week inclusive, unless:
    - 1. from the following College Boat Clubs: Green Templeton, Linacre, St Antony's, Wolfson or ~~(with effect from 08/10/23)~~ St. Benet's Hall, Blackfriars', and Reuben College Boat Club
    - 2. in a single scull, double, or pair
    - 3. with the Proctors' permission

*Proposed: Q Sun (OURCs/St. Edmund Hall)*

*Seconded: Samuel McLoughlin (OURCs/Somerville)*

**13. Amendment to the Constitution and Rules of Racing – Max Tirard to speak**

*Two-thirds majority to pass*

The OURCs Constitution and Rules of Racing use gendered pronouns to refer to students, fellows, committee members, and officers. This amendment makes both documents inclusive, respectful, and uniform by replacing gendered pronouns with gender-neutral pronouns or, when possible, using the passive voice.

**Change, from the Constitution:**

1.8. Appointment, Election, and Ratification of Committee Members

- a. Election (Elected Positions except Sabbatical Officer)

[...]

- iii. Notwithstanding 1.8.1.b, no person may vote if s/he is a candidate in that election. This does not apply to other elections (ie, positions) considered at the same Meeting.

[...]

- vii. If only one candidate stands for a position, s/he shall prevail if achieving more votes in favor than votes opposed.

;

1.9. Removal of Committee Members

[...]

- b. Any Elected OURCs Committee Members may be removed by a majority vote of no confidence at a Captains' Meeting.

- i. A vote of no confidence shall be treated as a constitutional amendment in regards to its procedural requirements (published as an agenda item, vote margin to prevail, etc.).
- ii. If a no confidence motion prevails, its subject will be removed from his/her position with immediate effect.

, and;

#### 1.13 Indemnity

- a. So far as may be permitted by law, every member of the Committee and every officer of OURCs shall be entitled to be indemnified by OURCs against all costs, charges, losses, expenses and liabilities incurred by him or her in the execution or discharge of his or her duties or the exercise of his or her powers, or otherwise properly in relation to or in connection with his or her duties. This indemnity extends to any liability incurred by him or her in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him or her as a member of the Committee or officer of OURCs and in which judgement is given in his or her favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his or her part), or in which he or she is acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him or her by the Court.
- b. So far as may be permitted by law, OURCs may purchase and maintain for any member of the Committee or officer of OURCs insurance cover against any liability which by virtue of any rule of law may attach to him or her in respect of any negligence, default, breach of duty or breach of trust of which he or she may be guilty in relation to OURCs and against all costs, charges, losses and expenses and liabilities incurred by him or her and for which he or she is entitled to be indemnified by OURCs by virtue of paragraph 1.

#### **, alongside, from the Rules of Racing:**

##### A1.2. Transfers

- a. Where a bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of college A has been a student member of College Boat Club B (as defined in A1.1.a.i.1) and wishes to have membership of College Boat Club B, the student or fellow may be transferred by the following procedure:  
[...]
- b. A bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of a college without a respective College Boat Club (including under rule A1.1.b.i) may transfer to a College Boat Club of his/her choice (hereafter known as College Boat Club A) by the following procedure:
  - i. A transfer in this way may only be granted to a student that has not competed in an OURCs event for any College Boat Club previously. Otherwise they should be expected to transfer under A1.2.a
  - ii. The student or fellow must provide to the OURCs Sabbatical Officer:
    - 1. Their name;
    - 2. Details of the type of University card they hold, and the number;
    - 3. Written permission of the relevant captain of College Boat Club A;
    - 4. Proof of academic status, including the finishing date for their course of study or fellowship. An enrolment certificate signed by the Senior Tutor, or equivalent, will be acceptable.

- iii. At the next Captain's Meeting, the OURCs Sabbatical Officer will include a list of transfers requested under this section on the agenda that have been received before the publishing of that agenda.
- iv. At the next Captain's Meeting, the captains will be given the opportunity to register their objection to the transfer. Objections may only be based upon one of the following:
  - 1. The student or fellow is not a bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of his/her original college; or
  - 2. The student or fellow has previously competed in an OURCs event for any College Boat Club previously.
- v. In the event of an objection, the OURCs Sabbatical Officer will resolve whether or not the transfer can be brought under this section. This must be resolved before the end of the meeting in which the motion was raised.
- vi. Transfers have effect from the end of the Captain's Meeting at which they are announced by the OURCs Sabbatical Officer. The student will no longer be eligible to transfer in this way again, even if he/she does not compete in OURCs events for College Boat Club A, except in extraordinary circumstances (for example, the closure of the boat club), where a transfer maybe granted following a majority vote at a Captain's Meeting.

**To, from the Constitution (changes in red):**

1.8. Appointment, Election, and Ratification of Committee Members

b. Election (Elected Positions except Sabbatical Officer)

[...]

- iii. Notwithstanding 1.8.1.b, no person may vote if ~~s/he is~~ **they are** a candidate in that election. This does not apply to other elections (ie, positions) considered at the same Meeting.

[...]

- viii. If only one candidate stands for a position, ~~s/he~~ **they** shall prevail if achieving more votes in favor than votes opposed.

;

1.9. Removal of Committee Members

[...]

- c. Any Elected OURCs Committee Members may be removed by a majority vote of no confidence at a Captains' Meeting.
  - i. A vote of no confidence shall be treated as a constitutional amendment in regards to its procedural requirements (published as an agenda item, vote margin to prevail, etc.).
  - ii. If a no confidence motion prevails, its subject will be removed from ~~his/her~~ **their** position with immediate effect.

, and;

1.13 Indemnity

- c. So far as may be permitted by law, every member of the Committee and every officer of OURCs shall be entitled to be indemnified by OURCs against all costs, charges, losses, expenses and liabilities incurred by ~~him or her~~ **them** in the execution or discharge of ~~his or her~~ **their** duties or the exercise of ~~his or her~~ **their** powers, or otherwise properly in relation to or in connection with ~~his or her~~ **their** duties. This indemnity extends to any liability incurred by ~~him or her~~ **them** in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done

or omitted by ~~him or her~~ them as a member of the Committee or officer of OURCs and in which judgement is given in ~~his or her~~ their favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on ~~his or her~~ their part), or in which ~~he or she is~~ they are acquitted, or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to ~~him or her~~ them by the Court.

- d. So far as may be permitted by law, OURCs may purchase and maintain for any member of the Committee or officer of OURCs insurance cover against any liability which by virtue of any rule of law may attach to ~~him or her~~ them in respect of any negligence, default, breach of duty or breach of trust of which ~~he or she~~ they may be guilty in relation to OURCs and against all costs, charges, losses and expenses and liabilities incurred by ~~him or her~~ them and for which ~~he or she is~~ they are entitled to be indemnified by OURCs by virtue of paragraph 1.

, alongside, from the Rules of Racing (changes in red):

#### A1.2. Transfers

- c. Where a bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of college A has been a student member of College Boat Club B (as defined in A1.1.a.i.1) and wishes to have membership of College Boat Club B, the student or fellow may be transferred by the following procedure:  
[...]
- d. A bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of a college without a respective College Boat Club (including under rule A1.1.b.i) may transfer to a College Boat Club of ~~his/her~~ the student's or fellow's choice (hereafter known as College Boat Club A) by the following procedure:
- i. A transfer in this way may only be granted to a student that has not competed in an OURCs event for any College Boat Club previously. Otherwise they should be expected to transfer under A1.2.a
  - ii. The student or fellow must provide to the OURCs Sabbatical Officer:
    1. Their name;
    2. Details of the type of University card they hold, and the number;
    3. Written permission of the relevant captain of College Boat Club A;
    4. Proof of academic status, including the finishing date for their course of study or fellowship. An enrolment certificate signed by the Senior Tutor, or equivalent, will be acceptable.
  - iii. At the next Captain's Meeting, the OURCs Sabbatical Officer will include a list of transfers requested under this section on the agenda that have been received before the publishing of that agenda.
  - iv. At the next Captain's Meeting, the captains will be given the opportunity to register their objection to the transfer. Objections may only be based upon one of the following:
    1. The student or fellow is not a bona fide student, visiting student, or fellow eligible under A1.1.a.ii.1 of ~~his/her~~ their original college; or
    2. The student or fellow has previously competed in an OURCs event for any College Boat Club previously.
  - v. In the event of an objection, the OURCs Sabbatical Officer will resolve whether or not the transfer can be brought under this section. This must be resolved before the end of the meeting in which the motion was raised.

- vi. Transfers have effect from the end of the Captain's Meeting at which they are announced by the OURCs Sabbatical Officer. The student will no longer be eligible to transfer in this way again, even if ~~he/she does~~ **they do** not compete in OURCs events for College Boat Club A, except in extraordinary circumstances (for example, the closure of the boat club), where a transfer maybe granted following a majority vote at a Captain's Meeting.

*Proposed: Max Tirard (Lady Margaret Hall)*

*Seconded: Q Sun (OURCs/St Edmund Hall)*

#### 14. **Extra Slots** – Samuel McLoughlin to speak

Applications from: Exeter, Jesus, Linacre, Lincoln, Magdalen, Mansfield, New, Queen's, St Anne's, St Catherine's, St Edmund Hall, St Hilda's, St Peter's, University & Worcester

Allocations to be announced in the meeting.

#### 15. **AOB**

- **Long Vac Treasurer's Report** [appended] – James Hopkinson to speak
- **COUR Representative** – Samuel McLoughlin to speak
- **BR Audits** – Samuel McLoughlin to speak  
British Rowing Audits must be received *and approved* by the British Rowing Regional Representative before the 15<sup>th</sup> November. They opened on Monday 2<sup>nd</sup> October. I am setting an internal deadline of 31<sup>st</sup> October: anyone who has not submitted by the end of the month will receive emails from me chasing them to do so.
- **Swim test expirations** – Samuel McLoughlin to speak  
As required in the Code of Conduct 2.4.a.i, all athletes of OURCs member clubs must have passed a swim test within the past six years or be under the five-outing limit. Any athletes entered in regattas this term with expired (or missing) swim tests will not be allowed to compete. The RowSab will be sending a list to each club of athletes in the entries system who have near-expiring or expired swim tests. As a reminder, clubs can remove athletes from their rosters in the entries system by clicking on the "deactivate" button shown on the athlete's individual profile. Contact the Webmaster for any assistance needed.
- **Life jacket servicing** – Samuel McLoughlin to speak
- **Proctors' Closure** – Samuel McLoughlin to speak  
All clubs may now have doubles and pairs on the water during the Proctors' Closure, as well as singles. With the exception of Green Templeton, Linacre, St Antony's, Wolfson and Reuben boat clubs, no fours, quads or eights (or octuples) are allowed out during the closure (8:30 - 13:00 on weekdays during Full Term).

- **River restrictions and the flag** – Q Sun to speak  
Clubs are reminded that Peak Term river restrictions now apply and that violation of river restrictions, including failure to adhere to rules under the OURCs flag is classed as “rowing whilst banned” under 2.11.d.ii of the OURCs Code of Conduct.
- **College Boat Club points of contact under 1.5.b** – Q Sun to speak
- **How to make entries on the OURCs system** – Q Sun to speak
- **Meeting Minds** – Q Sun to speak  
Meeting Minds is Oxford Alumni’s annual residential weekend for alumni to ‘relive their glory days’ and, this year, OURCs organised a rowing event for those attending Meeting Minds. This was hugely successful and was very well-received by alumni and volunteers alike. Captains and representatives are encouraged to consider advertising the event to their alumni networks for subsequent years to improve alumni relations within their clubs.
- **Residual property from Summer Vllls 2023** – Q Sun to speak  
An insubstantial number of personal belongings were left at Racedesk during Vllls 2023, including a Boston Red Sox baseball cap, a pair of ‘Billie’ prescription glasses, and two water bottles. Captains and representatives are encouraged to consult their clubs to see if anyone can claim this property - if not, they will be donated to a nearby charity shop.
- **The OURCs Committee** – Q Sun to speak  
Captains and representatives are encouraged to informally meet members of the OURCs Committee after the Captains’ Meeting.

# Treasurer's Report - TT23 (Regarding 01/05/23 - 30/09/23)

## OURCs

### For the 3 months ended 30 September 2023

#### 1. Racing

We expect to make a profit on race entries. This funds other OURCs activities through the year.

Expenses include launch fuel, medics and food for race desk helpers.

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#### Racing

#### 2. Swim Tests

We expect to break even on swim tests. The cost of pool hire is divided between the tests and distributed to the clubs.

As pool hire has not yet been paid, this appears as a profit.

The treasurer may include SuperSAAS subscription costs in swim test fees.

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#### Swim tests

Swim test fees	(471.88)
Swim Test Expenses	521.00
<b>Total Swim tests</b>	<b>49.12</b>

#### 3. Lifejackets

This term, OURCs organised the servicing of life jackets for the college clubs, City of Oxford Rowing Club and OURCs. OURCs covered the cost of collection and return with the servicing costs being past on directly to the clubs.

The cost of maintenance of OURCs life jackets is taken from our budget.

OURCs also acquired new life jackets to replace ones which failed. This was necessary to run events. These costs are in the "Lifejackets" account.

Both accounts should show a loss.

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#### Lifejackets

#### 4. Affiliation fees

Affiliation fees cover a proportion of the Rowing Sabbatical's salary. The rest is covered by the university. These fees will be taken at the beginning of Michaelmas Term 2023.

This year the contribution made by Affiliation fees will be £8,505.86.

The number of boats raced at Summer Vllls was 170

This means the fee per boat raced at Summer Vllls will be £50.04

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## Affiliation Fees

### 5. Fines

Race day and training fines are issued and collected by OURCs in accordance with the constitution. These fines are distributed evenly between OUL and OUWL.

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#### Fines

Racing Fines	(462.00)
Training Fines	(385.00)
Fine payment to lightweights	5,287.00
<b>Total Fines</b>	<b>4,440.00</b>

### 6. Launches

We need RYA2 qualified launch drivers to run events. In Michaelmas we will be training new launch drivers. Trainees will be selected based on the potential longevity of their commitment to OURCs events.

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## Launches

### 7. Subscriptions, consumables and one-offs

Spectrum licensing for radio repeaters, accounting software subscription, AWS website hosting,

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#### Assorted tech costs

IT Subscriptions and Consumables	135.45
<b>Total Assorted tech costs</b>	<b>135.45</b>

### 8. Assets

No Transactions were made in this period with regard to the OURCs assets

### 9. Other

Torpids and eights expenses are payments and repayments which are necessary for the running of bumps events, the largest of these is medical cover for the event.

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### 10. Other

Summer Eights Entry Fees	(962.50)
Interest Income	(27.57)
Torpids Expenses	251.00

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Summer Eights Expenses	10,205.22
<b>Total Other</b>	<b>9,466.15</b>